

**From:** Robin Edgar [mailto:robine@agc-oregon.org]  
**Sent:** Monday, April 04, 2011 9:50 AM  
**To:** Robin Edgar  
**Cc:** [REDACTED]  
**Subject:** URGENT: Local 290 Strike

All AGC Union Contractors:

Late Sunday afternoon I was contacted by the Plumbing and Mechanical Contractors Association that Local 290, with a vote of 945-45, rejected the association's offer for a three year contract: \$1.00, \$1.00, \$1.25, and random drug and alcohol testing language. Local 290 countered the offer with a two year agreement: \$3.75, \$4.25.

A strike vote was taken and passed 900 to 90. Local 290 is now on strike.

Union officials instructed their members to report to work today and begin the work stoppages tomorrow (Tuesday). They were also instructed to refuse any overtime. While work stoppages will be on selective projects throughout the region, the Intel job will continue to be manned.

If you have any Local 290 members on any of your job sites, I strongly advise you to prepare to set a dual gate system. Please contact myself or Brenda Saterfiel at 503-682-3363 if you are in need of dual gate signage. The dual gate booklet is located on our website at:

[http://www.agc-oregon.org/public/labor\\_hr/dualgate.shtml](http://www.agc-oregon.org/public/labor_hr/dualgate.shtml)

There is no problem with establishing gates on your site prior to the picketers arrival. Remember, the picketers must be on public property, and you must provide a safe place for them in which to stand (i.e., do not set up a gate that would cause them to stand in a roadway).

Gate A: established for all your employees and all other nonunion entities entering your job site.

Gate B: Mechanical companies signatory to Local 290.

You can remind your union workers (all non-Local 290) they have an obligation under their collective bargaining agreements to work. If they chose to do otherwise, you may tell them they can be permanently replaced.

Please notify me immediately if you experience a work-stoppage, as our 5-craft agreements are still in full force and effect, and our "no strike no lockout" language is broad and, we believe, enforceable to bar any sympathy strikes.

I am available for questions, so please do not hesitate to contact me.

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