

VOTE NO ON AUTHORIZING JOHN TO CALL A STRIKE KEEP THE POWER TO STRIKE IN THE RANK AND FILE MEMBERS' HANDS

A strike is a last resort. It's the "Nuclear Option".

Why go from zero to 100 if we don't have a contract on April 1st? Especially when this is the same old, tired play we've used for several years. Strike Authorization in the hands of our Business Manager hasn't really been as **BIG a STICK** as our leadership claims it to be. A **BIG STICK** to bludgeon the membership with, maybe, as when we have been presented with the **FALSE DILEMMA** of choosing between a bad contract and going on strike. Besides the contractors just expect this play. What scares them is what we never do—like rallying in the parking lot outside their negotiations. Am I right? This was a way **BIGGER STICK** than a Strike Authorization. And, quite frankly, no one really wants to go on strike anyway.

Between zero and 100 are several other options for this union membership.

#1 We can Vote to Accept the fantastic contract the PMCA lovingly crafts for our benefit

#2 We can Vote No on the crappy offer AND Vote to extend the contract we're already under. Just for a reasonable amount of time, to allow negotiations to continue. But if we do this we cannot strike during the extension. While we could call for a strike as the extension expires, ask yourself how this option brings us closer to that good, fair contract. Nothing scary for the PMCA at all in this strategy.

#3 Finally, we can Vote No on their bad offer AND NOT extend the contract AND NOT AUTHORIZE A STRIKE (yet). This way we just keep getting a paycheck, knowing the federal law does not allow either the union or the contractors to randomly change our wages or conditions while we work without a contract. The negotiations go on, but this time we're all in new territory. I'm not scared, but you know the contractors will be! We can authorize a strike anytime, anyway. While we wait for them to come around and give us the contract we deserve, we can do all kinds of **LITTLE STICK** things until they cave. I bet you can think of something we can do, besides a full blown strike, to get them in the negotiating mood—like refusing all overtime or individual jobsites having whole crews come down with the "Our290 virus". We can win a good contract in no time, without having to Go Nuclear. **Death By 1,000 Cuts!!!** This tried union strategy is the "INSIDE CAMPAIGN" and you can read much more about it at www.Our290.com

Think about our many options and about how you can play a role in winning a **FAIR CONTRACT** for Local 290 Members and our families.

Written and circulated by the Rank & File Members of our290.com