



Plumbing and Mechanical
Contractors Association

UA 290 vs Peers

Apples and Oranges

Market share varies by Local

- > 5% Union
- > 40% Union
- > 85% Union (in Vancouver BC 75% of Custom Homes are built by the UA)

Geography

- > Dense Urban Area (SFO 38, Seattle 32)
- > Rural (Montana Billings 30, Alaska Fairbanks 375, Idaho Pocatello 648, Wyoming Cheyenne 192)
- > Mixed (Arizona 469, Colorado 3, Oregon 290, Utah 140)
- > Unique (Hawaii 675)

Language Matters

- > Some Locals have Hiring Halls, some don't
- > Some have Freedom of Movement others don't
- > Some have no-benefit helper/pre-apprentice classifications others don't
- > Some provide tools, some don't