

They're called Locals for a Reason

UA 290 vs Peers

Cost of Living

- > Zillow.com
- Hillsboro vs Scio vs Coos Bay
- > Seattle vs Scio vs Fort Collins

Taxes

> We have 10% + differences in our own jurisdiction

Locals vary by . . .

- Age of Membership
- > Quality of Apprenticeship Programs
- > Financial Health of the Trusts
- > Features included in the Benefit Programs
- > Drug Testing