



## Total Package vs CPI

- UA290's Total Package is in the top 20% of all UA Locals
- The Total Package increases have been greater than the CPI Index in 12 out of the previous 15 years.
- If 15 years ago, we decided to skip collecting bargaining and agreed to apply the yearly CPI increase to the total package, UA290 members would have a total package of \$46.94 (over \$9.00 less than the current contract)
- Any reduction in purchasing power by a UA290 member is directly allocated to the corresponding increase in benefit costs.